



Sample LOR for Professional Work

Letter Of Recommendation

I am pleased to write this letter of recommendation for Mr. Sushant Deshmukh. I have known him professionally since last (mention number of year/years) year as his reporting manager and find him to be an honest and hardworking employee, who is keen on expanding his technical knowledge and is an excellent team player.

He never hesitates in investing time to get a correct understanding of a new concept and was open to accommodating changes and learning on the job. In addition to learning new concepts, he is good at updating the knowledge he possesses and keeping himself abreast with the latest technical advent. He aims to understand the intricacies of his domain and regularly discusses with me about and the future of technology in finance. In client meetings, he amicably interacts with his counterparts and seniors yet remains professional in his conduct and is praised for his impeccable communication skills. He pays attention during project briefings, follows instructions obediently to achieve the desired outcomes and does not mind sharing his findings to derive more impactful insights. Moreover, he impresses with his pragmatic approach to problem-solving and displays his critical thinking abilities and incredible focus on developing accurate and time-efficient solutions.

Under my supervision, he has completed a project on open source contribution to Carla Simulator (C++, Python) and a project with General Motors to develop multiple python scripts for autonomous driving algorithms. Working on a project for a renowned client such as General Motors, he was mindful of maintaining high-quality deliverables and creating an overall experience of customer delight. During the project, he was meticulous in performing all the assigned tasks and exhibited his ability to execute tasks with minimum guidance. Independently managing all the aspects of the project, from stakeholder management to final delivery, he was particular about meeting deadlines and was punctual in his submission of weekly reports. Consequently, due to his impeccable performance and vast knowledge on the concepts of C++, Python and Machine learning, within one of year his joining, he was given an opportunity to work at client site (Munich, Germany).

For this project, he was also responsible for preparing and giving multiple presentations to the client. While developing these presentations, he conducted extensive background research and eventually came up content-rich presentations. At the time of the presentation, he created a strong connection with the audience by answering accurately and coherently and was appreciated by everyone, including me for her preparedness on the topic.

Not just on the professional front, Sushant has been very proactive in terms of his participation in various



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employee engagement activities at the office too, and regularly participates in in-house development competitions. To sum up, I believe this course is the right next step for him in terms of career advancement and therefore, strongly endorse his application.

Manish Kumar
Solution Architect
(Mention Organization)

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